Online Appendix Table OA1: Relationship Between Educational Attainment and Hometown Ties

Dependent Variable	(1)	(2)	(3)	(4)
			Doctorate	
CommitteeTie	-0.064**	-0.018	-0.001	-0.016
	(0.030)	(0.025)	(0.025)	(0.025)
log(Age)		-1.810***	-1.613***	-1.507***
		(0.051)	(0.052)	(0.054)
Year FEs			Yes	
Department-year FEs				Yes
Observations	4825	4825	4825	4825
R-Squared	.0015	.312	.356	.407

Notes: Standard errors clustered by candidate in all regressions. The dependent variable in all columns is an indicator variable denoting whether a candidate has a Ph.D., M.D., or equivalent degree. Column 3 includes fixed effects for year of nomination, and column 4 includes year-by-department fixed effects. *CommitteeTie* is an indicator variable denoting that the candidate shared a hometown with a standing committee member in the year of nomination. See the text for further details on variable construction. Significance: * significant at 10%; ** significant at 5%; *** significant at 1%.

Online Appendix Table OA2: Robustness to Clustering by Election

Dependent Variable	(1)	(2)	(3)	(4)	(5)	(6)	(7)
				Elected			
CommitteeTie	0.050**	0.053**	0.052**	0.048*	0.070**	0.055	0.052**
	(0.023)	(0.024)	(0.024)	(0.027)	(0.027)	(0.045)	(0.025)
NonCommitteeTie	0.007	-0.000	0.001	-0.030	-0.009	-0.011	0.006
	(0.011)	(0.012)	(0.012)	(0.020)	(0.014)	(0.021)	(0.014)
log(1 + HIndex)		0.030***		0.029***	0.037***	0.037***	0.027***
		(0.006)		(0.008)	(0.008)	(0.011)	(0.007)
Doctorate		0.020	0.030**	0.016	0.017	0.029	0.017
		(0.014)	(0.014)	(0.019)	(0.019)	(0.022)	(0.018)
Dean		0.008	0.012	0.007	0.000	0.021	0.004
		(0.012)	(0.011)	(0.015)	(0.014)	(0.022)	(0.014)
PoliticallyConnected		0.033	0.032	0.062*	0.040	0.139	0.027
		(0.025)	(0.025)	(0.034)	(0.032)	(0.100)	(0.026)
log(Age)		0.121***	0.141***	0.192***	0.231***	0.138**	0.119**
		(0.038)	(0.039)	(0.054)	(0.052)	(0.062)	(0.049)
Committee_CollegeTie		0.019	0.019	0.028	-0.009	0.036	0.008
		(0.014)	(0.014)	(0.019)	(0.018)	(0.023)	(0.018)
NonCommittee_CollegeTie		0.009	0.008	0.016	-0.018	0.007	0.010
		(0.013)	(0.013)	(0.015)	(0.018)	(0.025)	(0.014)
HasHomerun			0.060***				
			(0.015)				
Department-year FEs	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hometown FEs					Yes		
College FE					Yes		
Sample	Full	Full	Full	Full	Full	CAS	CAE
Observations	4921	4825	4825	4824	4641	1800	3025
R-Squared	.0235	.0335	.0316	.176	.152	.0334	.0222

Notes: Standard errors clustered by election in all regressions. The sample in columns 1 - 5 includes all candidates to the CAS and CAE during 2001-2013; columns 6 and 7 provide results on the CAS and CAE separately. The dependent variable in all columns is an indicator variable denoting whether candidate i was elected to the CAS/CAE in year y. *CommitteeTie* is an indicator variable denoting that the candidate shared a hometown with a standing committee member in the year of nomination. *NonCommitteeTie* denotes a hometown connection to a department fellow not on the standing committee. *Dean* denotes a candidate holding an academic position of dean or higher, and *PoliticallyConnected* denotes candidates with a government rank of vice-Tingju (i.e., vice-mayor) or higher. *Committee_CollegeTie* denotes a candidate that attended the same undergraduate institution as a standing committee member. *NonCommittee_CollegeTie* denotes a candidate with a college connection to a fellow not on the standing committee. *HasHomerun* is an indicator variable denoting whether a candidate has at least one publication with 100+ citations by the year of nomination. $log(1 + Hindex)$, *Doctorate*, and $log(Age)$ are self-explanatory. See the text for further details on variable construction.
Significance: * significant at 10%; ** significant at 5%; *** significant at 1%.

Online Appendix Table OA3: Candidate Fixed Effects

Dependent Variable	(1)	(2)	(3)
		Elected	
CommitteeTie	0.064	0.056	0.058
	(0.056)	(0.053)	(0.053)
NonCommitteeTie	-0.003	0.002	0.003
	(0.047)	(0.044)	(0.044)
$log(1 + HIndex)$		0.027	
		(0.039)	
Doctorate		-0.164	-0.176
		(0.224)	(0.225)
Dean		0.024	0.024
		(0.043)	(0.043)
PoliticallyConnected		0.207**	0.204**
		(0.103)	(0.102)
$log(Age)$		2.565***	2.698***
		(0.375)	(0.296)
Committee_CollegeTie		0.008	0.009
		(0.041)	(0.041)
NonCommittee_CollegeTie		0.035	0.035
		(0.044)	(0.044)
HasHomerun			-0.009
			(0.056)
Observations	4921	4825	4825
R-Squared	.541	.616	.615

Notes: Standard errors clustered by election in all regressions. All specifications include candidate fixed effects. The sample in all specifications includes all candidates to the CAS and CAE during 2001-2013. The dependent variable in all columns is an indicator variable denoting whether candidate i was elected to the CAS/CAE in year y. *CommitteeTie* is an indicator variable denoting that the candidate shared a hometown with a standing committee member in the year of nomination. *NonCommitteeTie* denotes a hometown connection to a department fellow not on the standing committee. *Dean* denotes a candidate holding an academic position of dean or higher, and *PoliticallyConnected* denotes candidates with a government rank of vice-Tingju (i.e., vice-mayor) or higher. *Committee_CollegeTie* denotes a candidate that attended the same undergraduate institution as a standing committee member. *NonCommittee_CollegeTie* denotes a candidate with a college connection to a fellow not on the standing committee. *HasHomerun* is an indicator variable denoting whether a candidate has at least one publication with 100+ citations by the year of nomination. $log(1 + Hindex)$, *Doctorate*, and $log(Age)$ are self-explanatory. See the text for further details on variable construction.

Significance: * significant at 10%; ** significant at 5%; *** significant at 1%.

Online Appendix Table OA4: Standing Committee Hometown Ties and Success in the First Stage

Dependent Variable	(1)	(2)	(3)	(4)	(5)	(6)
			$FirstStage$			
$CommitteeTie$	-0.009	-0.014	-0.004	0.004	0.029	-0.028
	(0.028)	(0.028)	(0.033)	(0.034)	(0.051)	(0.034)
$NonCommitteeTie$	-0.019	-0.017	-0.060**	-0.026	0.005	-0.028
	(0.019)	(0.020)	(0.027)	(0.023)	(0.039)	(0.023)
$log(1 + HIndex)$	0.074***		0.066***	0.082***	0.083***	0.069***
	(0.009)		(0.011)	(0.011)	(0.018)	(0.011)
$Doctorate$	0.045*	0.072***	0.048*	0.044	0.014	0.055**
	(0.023)	(0.023)	(0.027)	(0.029)	(0.047)	(0.026)
$Dean$	-0.014	-0.003	-0.021	-0.032	-0.047	-0.000
	(0.018)	(0.018)	(0.021)	(0.022)	(0.035)	(0.021)
$PoliticallyConnected$	0.013	0.011	0.034	-0.001	0.061	0.013
	(0.041)	(0.041)	(0.044)	(0.045)	(0.205)	(0.042)
$log(Age)$	0.165**	0.220***	0.213***	0.279***	-0.006	0.250***
	(0.068)	(0.068)	(0.080)	(0.088)	(0.130)	(0.080)
$Committee\_CollegeTie$	0.011	0.012	0.012	-0.041	-0.009	0.015
	(0.022)	(0.023)	(0.025)	(0.028)	(0.040)	(0.027)
$NonCommittee\_CollegeTie$	0.046**	0.044**	0.056**	-0.002	0.014	0.062***
	(0.019)	(0.019)	(0.022)	(0.028)	(0.036)	(0.023)
$HasHomerun$		0.131***				
		(0.025)				
Department-year FEs	Yes	Yes	Yes	Yes	Yes	Yes
Hometown FEs			Yes			
College FE				Yes		
Sample	Full	Full	Full	Full	CAS	CAE
Observations	4265	4265	4264	4095	1240	3025
R-Squared	.0696	.0602	.272	.253	.0483	.0472

Notes: Standard errors clustered by candidate in all regressions. The sample in columns 1 - 4 includes all candidates to the CAS during 2003-2011 and to the CAE during 2001-2013; columns 5 and 6 provide results on the CAS and CAE separately. The dependent variable in all columns is an indicator variable denoting whether candidate i made it through the first stage of candidate selection to the CAS/CAE in year y. $CommitteeTie$ is an indicator variable denoting that the candidate shared a hometown with a standing committee member in the year of nomination. $NonCommitteeTie$ denotes a hometown connection to a department fellow not on the standing committee. $Dean$ denotes a candidate holding an academic position of dean or higher, and $PoliticallyConnected$ denotes candidates with a government rank of vice-Tingju (i.e., vice-mayor) or higher. $Committee\_CollegeTie$ denotes a candidate that attended the same undergraduate institution as a standing committee member. $NonCommittee\_CollegeTie$ denotes a candidate with a college connection to a fellow not on the standing committee. $HasHomerun$ is an indicator variable denoting whether a candidate has at least one publication with 100+ citations by the year of nomination. $log(1 + Hindex)$, $Doctorate$, and $log(Age)$ are self-explanatory. See the text for further details on variable construction.

Significance: * significant at 10%; ** significant at 5%; *** significant at 1%.

Online Appendix Table OA5: Standing Committee Hometown Ties and Candidate Election Rates, Conditional on First Stage Success

	(1)	(2)	(3)	(4)	(5)	(6)
Dependent Variable				Elected		
$CommitteeTie$	0.158***	0.160***	0.130**	0.166***	0.118*	0.185***
	(0.043)	(0.043)	(0.058)	(0.056)	(0.065)	(0.056)
$NonCommitteeTie$	0.022	0.022	-0.043	0.001	-0.032	0.052
	(0.026)	(0.026)	(0.042)	(0.035)	(0.043)	(0.032)
$Doctorate$	0.015	0.015	0.022	-0.002	0.048	-0.001
	(0.030)	(0.029)	(0.044)	(0.042)	(0.051)	(0.037)
$Dean$	0.033	0.034	0.056	0.027	0.073*	0.012
	(0.025)	(0.025)	(0.035)	(0.034)	(0.039)	(0.032)
$PoliticallyConnected$	0.081	0.080	0.156**	0.138*	0.233	0.068
	(0.056)	(0.056)	(0.070)	(0.081)	(0.241)	(0.057)
$log(Age)$	0.191**	0.202**	0.409***	0.344***	0.296**	0.134
	(0.090)	(0.090)	(0.139)	(0.124)	(0.139)	(0.121)
$Committee\_CollegeTie$	0.028	0.028	0.058	0.008	0.071	0.010
	(0.031)	(0.031)	(0.042)	(0.045)	(0.053)	(0.039)
$NonCommittee\_CollegeTie$	-0.033	-0.034	-0.040	-0.044	-0.035	-0.039
	(0.025)	(0.025)	(0.038)	(0.042)	(0.041)	(0.032)
$HasHomerun$		0.049*				
		(0.028)				
Department-year FEs	Yes	Yes	Yes	Yes	Yes	Yes
Hometown FEs			Yes			
College FE				Yes		
Sample	Full	Full	Full	Full	CAS	CAE
Observations	1738	1738	1738	1699	658	1080
R-Squared	.0517	.0529	.311	.248	.065	.0499

Notes: Standard errors clustered by candidate in all regressions. The sample in columns 1 - 4 includes all candidates to the CAS during 2003-2011 and to the CAE during 2001-2013, who passed through the first stage of selection; columns 5 and 6 provide results on the CAS and CAE separately. The dependent variable in all columns is an indicator variable denoting whether candidate i was elected to the CAS/CAE in year y. $CommitteeTie$ is an indicator variable denoting that the candidate shared a hometown with a standing committee member in the year of nomination. $NonCommitteeTie$ denotes a hometown connection to a department fellow not on the standing committee. $Dean$ denotes a candidate holding an academic position of dean or higher, and $PoliticallyConnected$ denotes candidates with a government rank of vice-Tingju (i.e., vice-mayor) or higher. $Committee\_CollegeTie$ denotes a candidate that attended the same undergraduate institution as a standing committee member. $NonCommittee\_CollegeTie$ denotes a candidate with a college connection to a fellow not on the standing committee. $HasHomerun$ is an indicator variable denoting whether a candidate has at least one publication with 100+ citations by the year of nomination. $log(1 + Hindex)$, $Doctorate$, and $log(Age)$ are self-explanatory. See the text for further details on variable construction.

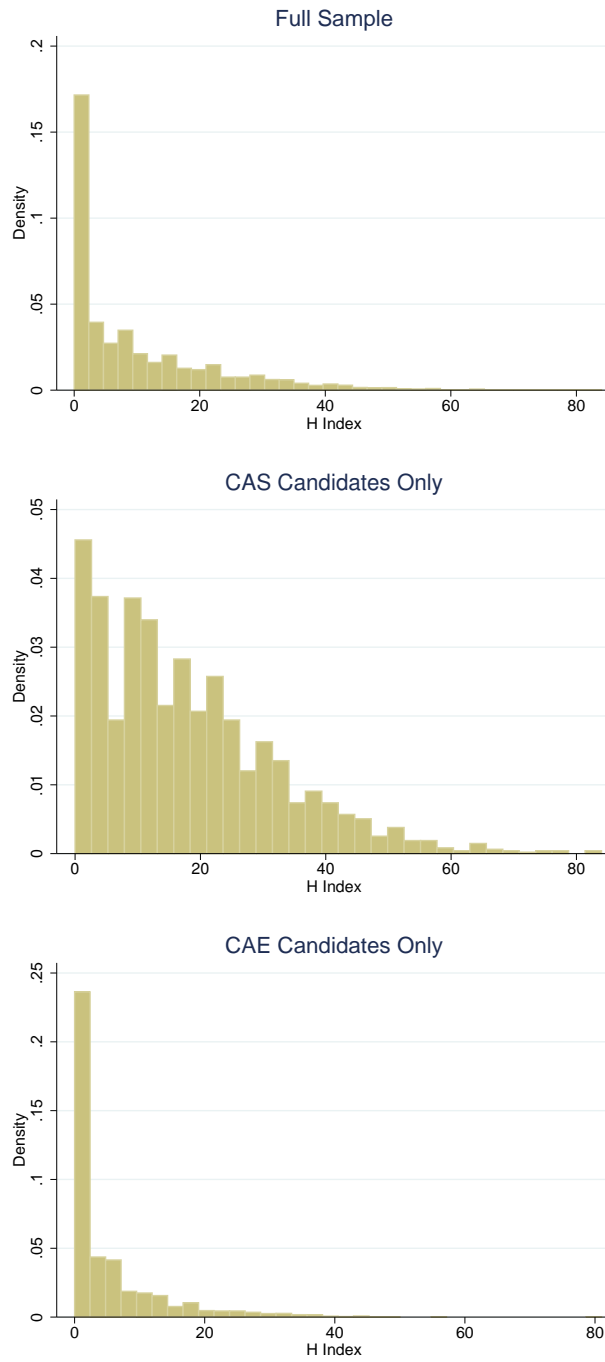Significance: * significant at 10%; ** significant at 5%; *** significant at 1%.

Online Appendix Table OA6: Research Quality of Hometown-Connected versus Unconnected Candidates, Poisson Fixed Effects Specifications

Dependent Variable	(1)	(2) HIndex	(3)
HIndex			
CommitteeTie	-0.078*	-0.093	-0.382***
	(0.047)	(0.079)	(0.109)
NonCommitteeTie	0.004	0.029	0.111
	(0.034)	(0.051)	(0.084)
Dean	0.054	0.091**	0.038
	(0.033)	(0.045)	(0.078)
PoliticallyConnected	-0.071	-0.058	-0.093
	(0.089)	(0.141)	(0.200)
log(Age)	0.022	-0.087	-0.464**
	(0.094)	(0.151)	(0.205)
Doctorate	0.465***	0.374***	0.377***
	(0.039)	(0.054)	(0.086)
Committee_CollegeTie	-0.012	-0.027	0.023
	(0.040)	(0.064)	(0.095)
NonCommittee_CollegeTie	0.027	0.032	0.013
	(0.032)	(0.046)	(0.084)
Sample	Full	FirstStage=1	Elected=1
Observations	4825	1738	699
Log likelihood	-23201	-8605	-3118

Notes: All specifications report results of a fixed effects Poisson quasi-ML estimation, with clustering and fixed effects at the Department-Year level. The dependent variable is $Hindex$. The dependent variable in all columns is an indicator variable denoting whether candidate i was elected to the CAS/CAE in year y. Column 3 includes only candidates elected to the CAS/CAE. $NonCommitteeTie$ denotes a hometown connection to a department fellow not on the standing committee. $Dean$ denotes a candidate holding an academic position of dean or higher, and $PoliticallyConnected$ denotes candidates with a government rank of vice-Tingju (i.e., vice-mayor) or higher. $Committee\_CollegeTie$ denotes a candidate that attended the same undergraduate institution as a standing committee member. $NonCommittee\_CollegeTie$ denotes a candidate with a college connection to a fellow not on the standing committee. $HasHomerun$ is an indicator variable denoting whether a candidate has at least one publication with 100+ citations by the year of nomination. $Hindex$, $Doctorate$, and $log(Age)$ are self-explanatory. See the text for further details on variable construction.

Significance: * significant at 10%; ** significant at 5%; *** significant at 1%.

Online Appendix Figure OA1: Distribution of H-Indexes of Candidates

Full Sample

CAS Candidates Only

CAE Candidates Only

Notes: Each figure shows the distribution of H-Indexes for the relevant population. The first panel includes all candidates in the sample. The second includes only CAS candidates. The third includes only CAE candidates.